



POINTS OF LIGHT

2026 Annual Report

Table of Contents

1 A Letter from Our Board Chair and President & CEO

2 Our Vision and Mission

3 2025 Global Impact

4 Recognizing Extraordinary Volunteers

5 Reimagining Service 2035

Impact in Action

Mobilizing Volunteers Around the World

Target’s Bullseye Build

7 Celebrating Supporters that Fuel Our Impact

8-11 Points of Light Supporters

12-14 Points of Light Financial Report

15-16 Points of Light 2024-2025 Board of Directors

Dear Points of Light Supporters,

This past year, Points of Light celebrated our 35th anniversary. Like anniversaries do, it gave us a moment for reflection on how far the organization has come and where we are going.

As we look to the future, we know there is uncertainty. Decreasing funding, shifts in external priorities, and a direct attack on nonprofits led to a new pace of responsiveness, as well as staff turnover and burnout.

But we also see the future with clarity. We deeply believe that volunteering changes the lives of individuals, strengthens community, and at scale, can change our society by building trust and connection.

This is the work that Points of Light is uniquely positioned to move forward.

More than half of U.S. nonprofits say volunteers are critical for meeting their mission. They are able to identify and deliver the needs of the specific community.

Points of Light is uniquely poised to change the narrative. In FY25, we set an ambitious vision for the future of civic engagement. We launched Reimagining Service 2035, a national effort to double volunteering in the United States from 75 million to 150 million people. To help make that vision a reality, we began building the tools and infrastructure the sector needs, including a National Volunteer Strategy and best-in-class training for volunteer managers.

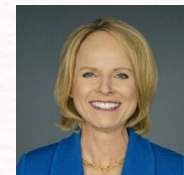
Our role is a champion, advocate, and friend to the nonprofits on the ground doing the work. And it's needed more than ever. Because the truth is this – volunteering is a critical lever to bring our country back together again.

Thank you for joining us on the journey ahead.

Sincerely,



Neil M. Bush
Chair, Board of Directors



Jennifer Sirangelo
President & CEO

Our Vision and Mission

Our Vision

We envision a world in which every person will discover their power to make a difference, creating healthy communities in vibrant, participatory societies.

Our Mission

We inspire, equip, and mobilize people to create change through volunteering and civic engagement.



2025 Global Impact

2.5 million In fiscal year 2025, Points of Light and our ecosystem of partners engaged nearly 2.5 million volunteers in service around the world.

118
Global Network
Affiliates (NGOs)

38
Countries

69
Corporate Service
Council Members

103
Companies
Engaged

Our Impact

2.5M+
Global Network
Affiliates (NGOs)

19M+
Hours Served

70K+
Local Community
Partners Engaged

103
Companies
Engaged



Recognizing Extraordinary Volunteers

Recognition reinforces what we value. By honoring individuals and organizations whose service makes a difference, Points of Light elevates examples of impact, inspires others to act, and helps build a national culture that celebrates civic leadership and volunteering.

The Daily Point of Light Award is Points of Light’s signature recognition program, honoring individuals and groups who are taking meaningful action to address critical community needs through volunteer service. Each weekday, we shine a national spotlight on a change-maker whose efforts are improving lives and strengthening communities, creating a consistent, national platform for purpose-driven storytelling.

257

Daily Point of Light
Honorees in FY25

42

States and One U.S.
Territory Represented

Honorees by Age Range:

Under 18: (48%)	35-44: (6%)	65+: (14%)
18-24: (7%)	45-54: (11%)	
25-34: (5%)	55-64: (9%)	



“Knowing you’re contributing to something bigger than yourself is the best feeling. By helping create better lives for others, we not only strengthen our communities but also build a better world.”

Lizzie Shacklett, Daily Point of Light Award Honoree #8159



Top Issues Areas: **Health** **Hunger & Wellbeing**
Education **Equality & Services to Special Groups**

Reimagining Service 2035

Impact in Action

In challenging times, people feel disenfranchised and isolated. Your support of Points of Light allows us to uncover more pathways for volunteering, bringing people together across differences and solving local needs. We see the impact when we invest in our local volunteer centers, making them thriving hubs of a community. That investment in them and their teams leads to stronger communities in a thriving, vibrant society.

In June, we launched a 10-year plan to double volunteers from 75M to 150M by 2035. This bold vision for our nation's future brings together a cross-sector coalition of more than 40 founding partners. Through supporters who power our work, we've begun to build a shared roadmap that will guide the next decade of impact and provide critical infrastructure to the nonprofit sector to support this influx of volunteers in meaningful ways.

Mobilizing Volunteers Around the World

When companies engage with our network affiliates, they don't just support volunteering – they power action that impacts more lives.

Hands On Manila leverages volunteering to meet rising community needs. Through customized corporate programs and flagship initiatives like Servathon and Good Deeds Day, they mobilize volunteers to deliver real-time support where it's needed most.

That impact is strengthened through the Points of Light Global Network, which equips our affiliates with tools, partnerships and insights to grow their reach. As host of the annual Points of Light Global Network Gathering in 2025, Hands On Manila helped accelerate collaboration across countries, leading to greater impact.

“Volunteering isn’t just about giving – it’s about creating connections and building a stronger, more compassionate world, one action at a time.”

*Gianna Montinola, President and
Co-founder, HandsOn Manila*

Target's Bullseye Build: Driving Collaboration in Community

When corporate investment meets the right infrastructure, impact deepens. Your support helps address critical community needs by connecting people, organizations, and resources where they can make the greatest difference. Through our Global Network, we create meaningful volunteer experiences that strengthen communities and help our partners turn their commitment to purpose into action.

Target partnered with Points of Light to grow its Bullseye Build program, transforming under-resourced community spaces into hubs for connection. Through the Points of Light Global Network, local affiliates identified needs and mobilized volunteers to deliver 18 high-impact projects across the U.S. and revitalize parks, schools and resource centers.

Nearly 1,700 volunteers contributed more than 1,600 hours, improving spaces that serve over 270,000 people.

“This project means so much to me because I actually grew up in this neighborhood. I’m excited to see a huge change in a good area with a lot of kids that need more positivity around them. So, let’s go!”

Qiana Morgan, Target Associate



Celebrating Supporters That Fuel Our Impact

As community needs grow more urgent, individual leadership plays a critical role in scaling solutions. Through Points of Light, dedicated supporters turn their influence into action.

As a Points of Light board member, George A. Kalogridis has helped fuel the growth of our work through his support of key fundraising events like The George H.W. Bush Points of Light Awards. He understands the power recognition holds to inspire others, and his leadership ensures Points of Light can connect more nonprofits to the volunteers needed to move their mission forward.

Without the advocacy and investment of individuals like him, fewer people would be connected to the critical resources that volunteers provide.



Points of Light Supporters

\$1 MILLION+

AbbVie
Lowe's Companies, Inc.
The UPS Foundation

\$100,000-\$999,999

Allstate Foundation*
Altria Group*
Bass Pro Shops
CarMax*
Gregg Petermeyer's Comrades in Action
Delta Air Lines*
Dollar Tree
Fannie Mae
Fidelity Investments*
Home Depot*
L'Oréal Paris USA
Mondelez International
Phillips 66*
The Prudential Foundation*
Starbucks*
Synopsys, Inc.*
Target*
Vertex Pharmaceuticals

\$50,000-\$99,999

3M
AARP Foundation*
Dentons
Fiserv Inc.*
The Ganzi Family Foundation
General Motors Corporation*
Keep America Beautiful, Inc.
Liberty Mutual Insurance*
Jacquelyne and Michael Love
Craig Menear
Regeneron Pharmaceuticals, Inc.*
The Rockefeller Foundation
Salesforce
Southern Company
Andy and Marie Unanue
UBS Wealth Management
United Health Group*
The Walt Disney Company

**Corporate Service Council member*

Points of Light Supporters

\$25,000-\$49,999

The Bezos Family
Blue Cross Blue Shield of Louisiana*
Caesars Entertainment*
John and Margo Catsimatidis
Charles Schwab & Co.*
CITGO Petroleum Corporation*
Citi Foundation*
Comcast Corporation*
Cox Enterprises*
CVS Health*
Dow Chemical Company*
Stan Druckenmiller
Entergy Corporation
Fidelity Charitable
Ford Motor Company*
Mitzi Gellman
General Mills, Inc*
Kenneth Griffin
Kaiser Permanente*
George A. Kalogridis
KeyBank*
MassMutual*
Diane and Brian Melley

MetLife*
Martha and Tino Bernadett
The MCJ Amelior Foundation
National Football League
Northrop Grumman*
Pacific Life*
Pfizer, Inc.*
Power Corporation of Canada
Pamela Norley and Donn Randall
RTX Corporation*
S&P Global*
Southwest Airlines*
Stand Together Foundation
Truist Foundation*
Unum Group*

\$10,000-\$24,999

Abbott*
Abigail Spangler Charitable Fund
Acrophyte Inc
Advocate Health*
Ares Management Corporation*
Blue Cross Blue Shield of Massachusetts*
Mark and Marion Brown

**Corporate Service Council member*

Points of Light Supporters

Mary Kate and Robert Cary
CSAA Insurance Group*

Eastman Chemical*

Pamela D. Everhart

The Executive Leadership Council

F/H Charitable Foundation

Feingold Family Fund

Barbara Franklin

Ithaka Foundation

John and Maurine Cox Foundation

Mohawk Industries

Mario and Dana Morino

Oliver Donor Fund

Pamela Everhart Giving Fund

PIMCO Foundation*

Power Design Inc.*

Prologis*

Richard and Phoebe Miles Charitable Trust

Brenda Robinson

Martin Rodgers and Monette Dawson

The Sandyhill Foundation

Jennifer Sirangelo

Sony Corporation of America*

Thrivent*

Jerome and Mary Vascellaro

\$5,000-\$9,999

Better Impact

Katherine and David Bradley

Ashley and Ed Brown

Roger and Marion Christoph

Costides Family Foundation

Diana Davis Spencer Foundation

Galaxy Digital*

Bill and Kathy Georgas

Tim and Allison Murray Habbershon

Andrew and Ellen Hauptman

J.C. and Tammy Huizenga

Husch Blackwell

Ajit Jain

James Johnson Giving Fund

Michael and Carol Krzyzewski

Elaine Martyn

Tom McNamara and Marcia Bullard

MMS Education

John and Laura Anne Overdeck

Natalye and Marc Paquin

PDS Health*

Norman Selby and Melissa Vail

Karla and Timothy Valas

Jill Weiner

**Corporate Service Council member*

Points of Light Financial Report

Assets

Current Assets \$ 7,532,516

Noncurrent Assets:

Investments 8,844,436

Property and Equipment, Net 57,094

Right-of-use, Operating Leases 100,843

Total Assets \$ 16,534,889

Liabilities

Total Liabilities \$ 7,663,237

Net Assets

Without Donor Restrictions \$ 913,564

With Donor Restrictions 7,958,088

Total Net Assets \$ 8,871,652

Total Liabilities and Net Assets \$ 16,534,889

Revenue

Contributions \$ 10,963,042

Corporate Partnership 9,496,750

Special Event 1,611,181

Investment Return, Net 1,107,693

Annual Conference 1,242,018

Program Service 1,492,868

Membership Dues 1,215,584

Donated Goods and Services 158,456

Other 8,347

Total Revenue 27,295,939

Expenses

Program Expenses:

Corporate Programs \$ 15,275,648

Convenings 3,228,350

Program Evaluation, Network and

Non-Governmental Organizations 2,514,535

Other 615,118

Total Program Expenses 21,633,651

Supporting Expenses

Management and General \$ 6,904,965

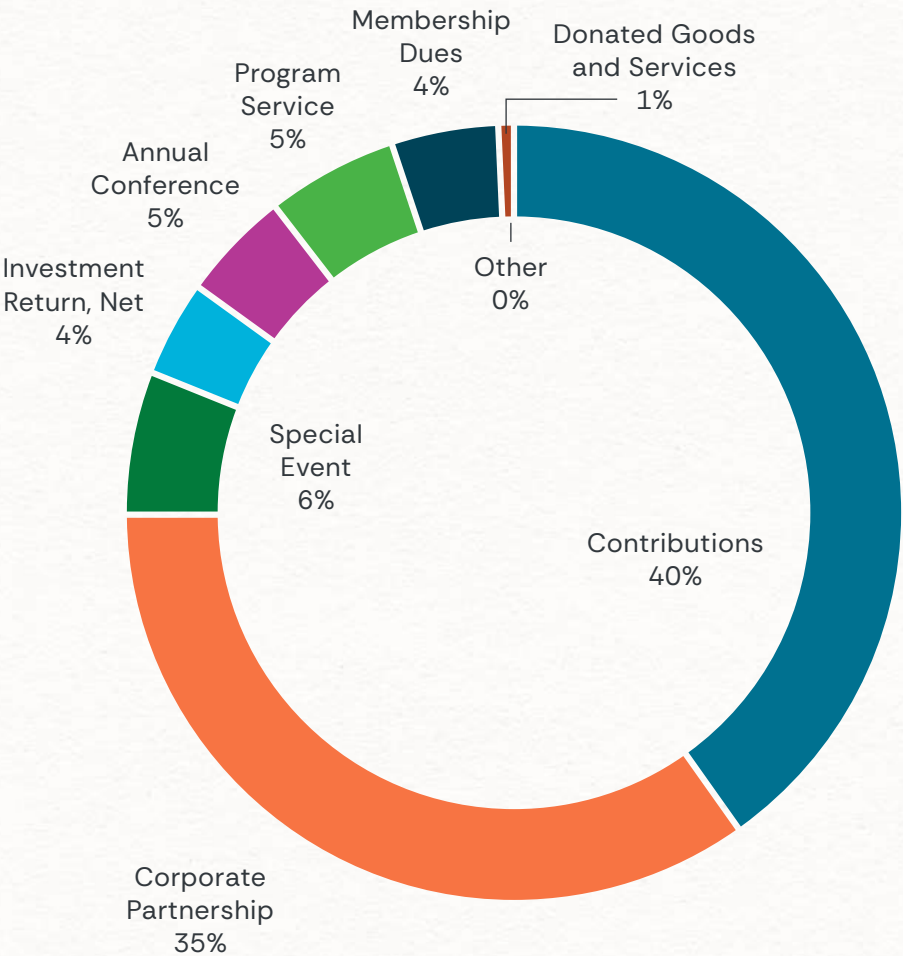
Fundraising 2,406,086

Total Supporting Expenses \$ 9,311,051

Total Expenses \$ 30,944,702

Change in Net Assets \$ (3,648,763)

Points of Light Financial Report

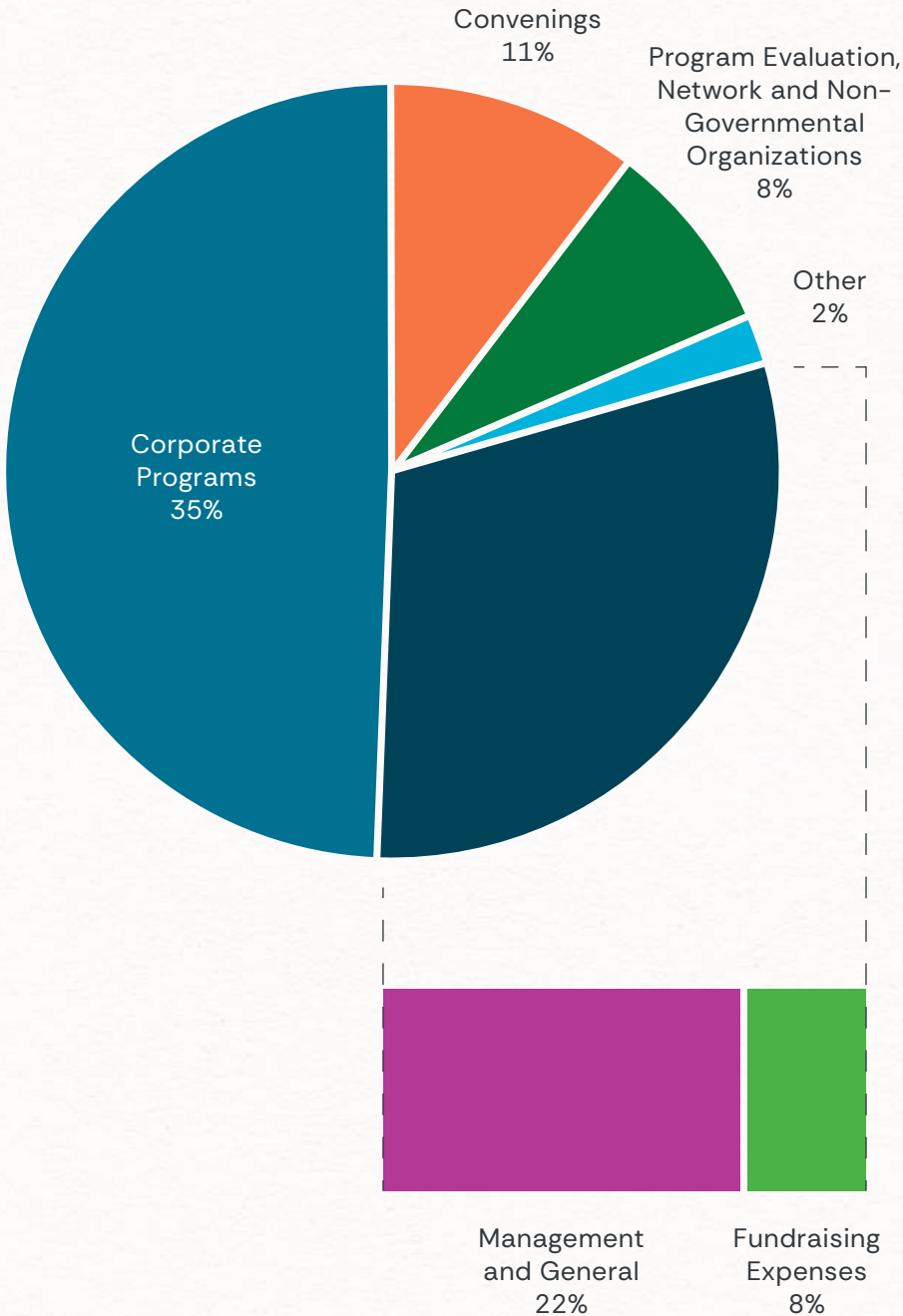


Revenue	
Contributions	\$ 10,963,042
Corporate Partnership	9,496,750
Special Event	1,611,181
Investment Return, Net	1,107,693
Annual Conference	1,242,018
Program Service	1,492,868
Membership Dues	1,215,584
Donated Goods and Services	158,456
Other	8,347
Total Revenue	\$ 27,295,939

Points of Light Financial Report

Expenses

Program Expenses:	
Corporate Programs	\$ 15,275,648
Convenings	3,228,350
Program Evaluation, Network, and Non-Governmental Organizations	2,514,535
Other	615,118
Total Program Expenses	21,633,651
Supporting Expenses	
Management and General	\$ 6,904,965
Fundraising	2,406,086
Total Supporting Expenses	\$ 9,311,051
Total Expenses	\$ 30,944,702



Points of Light 2024-2025 Board of Directors

Neil Bush

Chair
Points of Light Board

Jean Becker

Former Chief of Staff –
Former President George H.W. Bush
Office of George Bush

Nicole “Nikki” Clifton

President, Social Impact and The UPS Foundation
UPS

James Collins

Managing Partner
Eastwood Capital Associates LLC

Nick Costides

Board Director, Advisor, Investor
C-Level Advisory

Alex Edgar

Youth Engagement Manager
Made By Us

Pamela D. Everhart

Senior Vice President, Head of Regional Public Affairs and
Community Relations
Fidelity Investments

Michelle Gavin

Senior Fellow
Council on Foreign Relations

Kelly Goodejohn

Vice President & Chief Social Impact Officer
Starbucks

Jeff Hoffman

President
Jeff Hoffman & Associates, Global CSR, Philanthropy and
Civic Engagement

Jennifer Hunter

Senior Vice President, Corporate Citizenship & Chief
Sustainability Officer
Altria Client Services LLC

George A. Kalogridis

Former President, Segment Development and Enrichment
Disney Parks, Experiences and Products

Points of Light 2024-2025 Board of Directors

Heidi Magyar

Executive Director, Corporate Giving
General Motors

Pamela Norley

Former President
Fidelity Charitable®

Gregg Petersmeyer

Chair
America's Promise Alliance

Brenda Robinson

Entertainment Attorney, Film & Television Producer, Investor,
Philanthropist

Suzanne Spero

President
The MCJ Amelior Foundation

Eric Tanenblatt

Global Chair, Public Policy and Regulation
Dentons US LLP

Marie Unanue

Published Author and Kindness Advocate
Philanthropist



